Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the authority of s. 33 and s. 34 of the *Financial Administration Act.* It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

Information may be used by the CBSA for financial reporting and program evaluation. Information may be disclosed to Public Works and Government Services Canada (Receiver General for Canada) for payment purposes.

Individuals have the right of access to and/or can request corrections of their personal information under the *Privacy Act*. The collection is described within Info Source under the Account Payable Personal Information Bank PSU 931 which is detailed at http://www.infosource.gc.ca/emp/emp03-eng.asp#psu931. Should you have concerns about the CBSA's handling of your personal information you have a right to file a complaint with the Office of the Privacy Commissioner of Canada.

L'information fournie dans le présent formulaire a été recueillie en vertu de l'article 33 et de l'article 34 de la *Loi sur la gestion des finances publiques*. Elle est requise pour le traitement de votre demande de remboursement de cotisation conformément à la Directive concernant les cotisations individuelles et générales de l'ASFC.

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme. Les renseignements peuvent être communiqués à Travaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de paiement.

Vous avez le droit d'accéder à vos renseignements personnels et/ou d'y apporter des corrections en vertu de la *Loi sur la protection des renseignements personnels*. Les renseignements recueillis sont décrits dans l'Info Source sous le fichier de renseignements personnels comptes créditeurs POU 931 qui est détaillé sur le site http://www.infosource.gc.ca/emp/emp03-fra.asp#pou931. Si vous avez des préoccupations quant à la façon dont l'ASFC traite vos renseignements personnels, vous avez le droit de déposer une plainte auprès du Commissariat à la protection de la vie privée du Canada.

Section A					
Employee's Name - Nom de l'employé	•			PRI - CIDP	
Membership Fee Period - Période de cotisation					
Cotisation annuelle CPA 2017 - 2018					8-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0-0
Paylist No. Nº de liste de paye	Group and Level - Groupe et ni	veau	Branch - Direc	tion Générale	
36 BSF 6712			Internal	Audit and Prog	ram Evaluation
Professional Organization - Organisme professionnel	[A	Article of Collective	Agreement - Article de la	convention collective	
Ordre des Comptables Professionnels A	gréés du Quebec 5	57			
Section B					
Description	Section 32 of the FAA Article 32 de la LOFP	Brisflag Note Required Note d'information requise	Cost Centre Gentre de coût	GL Account Compte do GL	Amount Montant
Membership under Collective Agreement Cotisation incluse dans une convention collective	Manager Gestionnaire	No Non	1400 200 00	74744(1)	\$934.25
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	President Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Minister Ministre	Yes Oui		74742(3)	
GST or HST TPS ou TVH			44.50 + 88.77	11153	\$133.27
				ial amount to pay nant total à payer	\$1,067.52
Section C					
Justification					
					90

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¥					

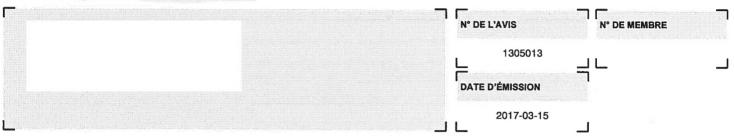
S.

Membership Fee Period - Période de cotisation		
Employee's Name - Nom de l'employé		PRI - CIDP
Section D	4-7-59	
I, hereby request the refund of fees in the aforementioned amount, in accordance with the Directive.	e relevant collective agreement or the article	of the Individual or Corporate Membership
Par la présente, je demande le remboursement de cotisations au montant précité, en acc cotisations individuelles et générales.	cord avec la convention collective pertinente	ou l'article de la Directive concernant les
Employee Signature Signature de l'empl		2017-03-22 Date
Manager's Signature (Certified Correct) - Signature du gestionnaire (Cert		Date
manager's dignature (dertined dorrect) - dignature du gestionnaire (dert	ine exactey	Date
Authorized Signature (S.34 of the FAA) - Signature autorisée (S.34 de la L	.GFP)	1 March 2) , Jel 1
A		Date
+ aviane		17/03/22
To be completed by Compensation Advisor - À être complété par le cons		The Board and Street Processes
Sequence number of ENC 034 - Numéro de séquence du VCR 034	Amount paid - Montant payé	Date paid - Date payé
Authorized by Financial Officer (S.33 of the FAA) - Autorisé par l'agent fin	nancier(ère) (S.33 de la LGFP) (5)(7)	Contract Contract Contract
Signature	Amount paid - Montant payé	Date paid - Date payé
General Ledger (GL) Account - Compte de Grand Livre (GL)		
(1) GL 74744: Membership fees include payments made to an accredited board,	(1) Les cotisations d'adhésion comprenne	
association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement.	cotisations ministérielles bénéficient d	é ou autre organisation similaire lorsque les irectement à un programme gouvernemental dérale que l'employé doit remplir pour exerces a convention collective.
(2) GL 74743: This category includes work-related memberships that are not with		au travail et à des organisations qui ne sont
professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such memberships for example, The Press Club are not taxable when the agency is the primary beneficiary.	poste et ce, lorsqu'il est impossible de	es au nom d'un particulier ou d'un titre de · la faire au nom de la bibliothèque ministériell sables, par exemple l'adhésion au Cercle des incipal bénéficiaire.
(3) GL 74742: This account may be used in highly exceptional cases pursuant to the		très exceptionnel conformément à la directive
CBSA directive where the personal approval of the Minister is required for memberships in organizations that are primarily social, recreational or fraternal.	de l'ASFC qui stipule que l'approbation l'adhésion à des organisations à carac	n personnelle du ministre est requise pour ctère social, récréatif ou fraternel.
Instructions - Instructions		
(4) Refund for Individual Membership under Collective Agreement: send	(4) Remboursement des cotisations in	cluses dans une convention collective :
approved request to Compensation Services to the attention of the Compensation Advisor.	Faire parvenir la demande approuvée collective au Service de la rémunérati- rémunération.	de la cotisation incluse dans une convention on à l'attention du conseiller(ère) en
(5) Refund for Individual Membership not under Collective Agreement: send approved request to Financial Services.	(5) Remboursement des cotisations no Faire parvenir la demande approuvée	on incluses dans une convention collective au Services Financiers.
(6) Attach the claim, and proof of payment to the duly completed form. Refer to section 1 of the procedures on Corporate and Individual Membership Fees.		ter de la réclamation, une preuve de paiemen res pour les cotisations et adhésions générale
(7) Attach claim, proof of payment, and a copy of the completed pre-authorization form duly authorized by the appropriate level of approval. Refer to section 2 of the procedures on Corporate and Individual Membership Fees.		ter de la réclamation, une preuve de paiemen éalable dûment autorisé par le niveau la section 2 des procédures pour les



5, Place Ville Marie, bureau 800, Montréal (Quebec) H3B 2G2 T. 514 288.3256 1 800 363.4688 Téléc. 514 843.8375 www.cpaquebec.ca

AVIS DE COTISATION 2017-2018



DESCRIPTION		MONTANT
Cotisation annuelle		905,00 \$
Contribution Office des professions (non taxable)		27,00 \$
Frais administratifs		10,00 \$
TPS: 10780 300	9 RT0001	45,75 \$
TVQ: 100616353	6 TQ0001	91,27 \$
VOTRE COTISATION ANNUELLE (NON-REMBOURS	ABLE) (1)	1 079,02 \$
PROMESSE DE DON À LA FONDATION DES CPA SELON VOTRE DÉCLARATION ANN	UELLE (2)	0,00 \$
	TOTAL	1 079,02 \$
F	AIEMENT	1 079,02 \$
N.B. Avant le 15 mars 2017, vous devez obligatoirement vous déclarer au gestionnaire du régime d'assurance responsabilité professionnelle, ACPAI Assurance, et acquitter s'il y a lieu la prime correspondant à votre situation.	E DÛ	0,00 \$

(1) Votre cotisation annuelle couvre la période du 1º avril 2017 au 31 mars 2018.

(2) Si vous souhaitez modifier le montant de votre don, vous n'avez qu'à ajuster votre premier versement en conséquence. Vous pouvez également en tout temps effectuer un don sur le site de la Fondation - fondation.cpaquebec.ca.

N. B. Prière de prendre connaissance au verso du consentement à la transmission de renseignements personnels à CPA Canada.

À retourner avec votre paiement.



M	ONTANT À PAYER	
UN VERSEMENT*	DEUX VERSE	MENTS*
	Premier	Deuxième
0,00 \$	0,00 \$	0,00 \$
CHÈQUE(S	S) DATÉ(S) DU (OU AVAN	IT)
15 mars 2017	15 mars 2017	31 mai 2017

* Payables à l'Ordre des CPA et datés du 15 mars 2017 et, le cas échéant, du 31 mai 2017, vos chèques doivent parvenir à l'Ordre au plus tard le 15 mars 2017. Les règlements en deux versements incluent des frais d'administration de 10 \$ (plus taxes).





Consentement à la transmission de renseignements personnels à CPA Canada

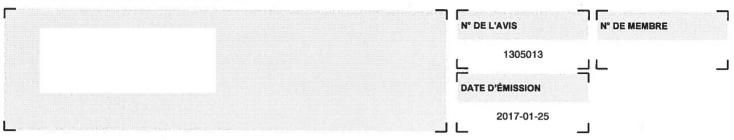
En acquittant votre cotisation à l'Ordre des CPA du Québec (« CPA Québec » ou « l'Ordre »), une organisation membre de Comptables professionnels agréés du Canada (« CPA Canada »), vous devenez membre de CPA Canada. En conséquence, vous convenez que du fait de votre adhésion à l'Ordre, ce dernier peut communiquer à CPA Canada les renseignements personnels qu'il détient sur vous (1) (les « renseignements relatifs à l'adhésion »). Vous convenez en outre que CPA Canada peut recueillir, utiliser et divulguer lesdits renseignements aux fins de la gestion de votre dossier de membre de CPA Canada et de la réalisation d'analyses statistiques de son effectif, ainsi que pour vous faire bénéficier des avantages réservés aux membres (les « fins décrites »), conformément aux dispositions des lois fédérales et provinciales sur la protection des renseignements personnels et de la politique de CPA Canada sur la protection des renseignements personnels. Le dossier contenant vos renseignements personnels seront principalement conservés dans une base de données électronique. Vous disposéz de certains droits en ce qui a trait à l'accès aux renseignements contenus dans le dossier vous concernant et à leur correction. Afin d'exercer ces droits ou si vous avez des questions, des commentaires ou des préoccupations au sujet du présent consentement, veuillez consulter notre politique sur la protection des renseignements personnels, à l'adresse www.cpacanada.ca. Vous pouvez également communiquer avec nous à l'adresse member.services@cpacanada.ca. En tout temps, vous pouvez vous désabonner de nos listes d'envoi en cliquant sur le lien prévu à cet effet, au bas de chacun de nos courriels, ou en accédant à votre compte, à l'adresse www.cpacanada.ca/moncompte.

⁽¹⁾ Ces renseignements ne comprennent pas les informations liées à la surveillance effectuée par l'Ordre à l'égard de l'exercice de la profession, notamment celles qui concernent la formation professionnelle, la discipline, la conciliation et l'arbitrage des comptes, l'inspection professionnelle et l'indemnisation, ainsi que le statut de membre et l'inscription au tableau de l'Ordre.



5, Place Ville Marie, bureau 800, Montréal (Quebec) H3B 2G2 T. 514 288.3256 1 800 363.4688 Téléc. 514 843.8375 www.cpaquebec.ca

AVIS DE COTISATION 2017-2018



DESCRIPTION	MONTANT
Cotisation annuelle	905,00 \$
Contribution Office des professions (non taxable)	27,00 \$
TPS: 10780 3009 RT0001	45,25 \$
TVQ: 1006163536 TQ0001	90,27 \$
VOTRE COTISATION ANNUELLE (NON-REMBOURSABLE) (1)	1 067,52 \$
PROMESSE DE DON À LA FONDATION DES CPA SELON VOTRE DÉCLARATION ANNUELLE (2)	0,00 \$
TOTAL	1 067,52 \$
PAIEMENT	0,00 \$
N.B. Avant le 15 mars 2017, vous devez obligatoirement vous déclarer au gestionnaire du régime d'assurance responsabilité professionnelle, ACPAI Assurance, et acquitter s'il y a lieu la prime correspondant à votre situation.	1 067,52 \$

(1) Votre cotisation annuelle couvre la période du 1^{er} avril 2017 au 31 mars 2018.

(2) Si vous souhaitez modifier le montant de votre don, vous n'avez qu'à ajuster votre premier versement en conséquence. Vous pouvez également en tout temps effectuer un don sur le site de la Fondation - fondation.cpaquebec.ca.

N. B. Prière de prendre connaissance au verso du consentement à la transmission de renseignements personnels à CPA Canada.

À retourner avec votre paiement.



M	ONTANT À PAYER	
UN VERSEMENT*	DEUX VERSE	MENTS*
	Premier	Deuxième
1 067,52 \$	539,51 \$	539,51 \$
CHÈQUE(S	S) DATÉ(S) DU (OU AVAN	T)
15 mars 2017	15 mars 2017	31 mai 2017

* Payables à l'Ordre des CPA et datés du 15 mars 2017 et, le cas échéant, du 31 mai 2017, vos chèques doivent parvenir à l'Ordre au plus tard le 15 mars 2017. Les règlements en deux versements incluent des frais d'administration de 10 \$ (plus taxes).





5, Place Ville Marie, bureau 800, Montréal (Quebec) H3B 2G2 T. 514 288.3256 1 800 363 4688 Téléc. 514 843.8375 www.cpaquebec.ca

ASFC - Divulgation en vertu de la loi sur l'Accès à l'inform

Consentement à la transmission de renseignements personnels à CPA Canada

En acquittant votre cotisation à l'Ordre des CPA du Québec (« CPA Québec » ou « l'Ordre »), une organisation membre de Comptables professionnels agréés du Canada (« CPA Canada »), vous devenez membre de CPA Canada. En conséquence, vous convenez que du fait de votre adhésion à l'Ordre, ce dernier peut communiquer à CPA Canada les renseignements personnels qu'il détient sur vous (1) (les « renseignements relatifs à l'adhésion »). Vous convenez en outre que CPA Canada peut recueillir, utiliser et divulguer lesdits renseignements aux fins de la gestion de votre dossier de membre de CPA Canada et de la réalisation d'analyses statistiques de son effectif, ainsi que pour vous faire bénéficier des avantages réservés aux membres (les « fins décrites »), conformément aux dispositions des lois fédérales et provinciales sur la protection des renseignements personnels et de la politique de CPA Canada sur la protection des renseignements personnels. Le dossier contenant vos renseignements personnels sera mis à la disposition des employés, sous-traitants ou mandataires autorisés de CPA Canada qui auront besoin d'y accèder aux fins décrites. Vos renseignements personnels seront principalement conservés dans une base de données électronique. Vous disposez de certains droits en ce qui a trait à l'accès aux renseignements contenus dans le dossier vous concernant et à leur correction. Afin d'exercer ces droits ou si vous avez des questions, des commentaires ou des préoccupations au sujet du présent consentement, veuillez consulter notre politique sur la protection des renseignements personnels, à l'adresse www.cpacanada.ca. Vous pouvez également communiquer avec nous à l'adresse member.services@cpacanada.ca. En tout temps, vous pouvez vous désabonner de nos listes d'envoi en cliquant sur le lien prévu à cet effet, au bas de chacun de nos courriels, ou en accédant à votre compte, à l'adresse www.cpacanada.ca/moncompte.

⁽¹⁾ Ces renseignements ne comprennent pas les informations liées à la surveillance effectuée par l'Ordre à l'égard de l'exercice de la profession, notamment celles qui concernent la formation professionnelle, la discipline, la conciliation et l'arbitrage des comptes, l'inspection professionnelle et l'indemnisation, ainsi que le statut de membre et l'inscription au tableau de l'Ordre.

Agence des services trontaliers du Canada

Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the suthority of a. 33 and s. 34 of the Financial Administration Act. It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

Information may be used by the CBSA for financial reporting and program evaluation. Information may be disclosed to Public Works and Government Services Canada (Receiver General for Canada) for payment purposes.

 L'information fournie dans le présent formulaire a été récueillée en vertu de l'article 33 et de l'anticle 34 de la Loi sur la gestion des finances publiques. Elle est requise pour le traitement de votre demande de remboursement de cotisation conformément à la Directive concernant les cotisations individuelles et générales de l'ASFC.

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme. Les renseignements peuvent être communiqués à Traviaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de balement.

Vous avez le droit d'accéder à vos renseignements personnels et/ou d'y apporter des corrections en vertu de la Loi sur la protection des renseignements personnels. Les renseignements cuevait le la la la protection des renseignements personnels. Les renseignements sonnels comptes créditaites POU 831 qui est détaillé sur le site hipp://www.infosucre.gc.ca/emp/emp03-fra, asp/fpou831. Si vous avez des préoccupations quant à la façon dont l'ASFC traite vos renseignements personnels, vous avez le droit de déposer une plainte auprès du Camadia de la protection de la vis privée du Canadia.

Description Article 32 de la LGFP Note d'information de Compte de GL Montar requisse No.	example of an arrangement of the control of the con				PRI - CIDP	assassing a may solve a mil
Paylist No. No de liste de paye Paylist No. No de liste de paye Professional Organization - Organisme professionnel CPA Ontaxio CPA Ontaxio Description Section 32 of the FAA Article 32 de la LGFP Article 32 de la LGFP Centre Gentre de cott Centre de courte de cou	Management Cas Based (Molecular de autimation)					
Paylist No. Nº de liste de paye 6712 Professional Organization - Organisme professionnel CPA Ontario Section B Description Description Article 32 de la LGFP Article 32 de la LGFP Contraction Membership under Collective Agreement Contraction Membership not under Collective Agreement Collective Agreement Vice-President Vice-President Vice-President Out Membership not under Collective Agreement Collective Agreement Collective Agreement Vice-President Vice-President Vice-President Out Membership not under Collective Agreement Vice-President Vice-Vice-Vice-Vice-Vice-Vice-Vice-Vice-	meniociship ree renod - renode de consanon				4	
Frofessional Organization - Organisme professionnel CPA Ontario Section B Section 32 of the FAA Article 32 de la LGFP Article 32 de la LGFP Centre de cott Centre de cott Compte de GL Montar Membership under Collective Agreement Manager Cotsation incluse dans une convention collective Membership not under Collective Agreement Cotsation incluse dans une convention collective Membership not under Collective Agreement Cotsation incluse dans une convention collective Membership not under Collective Agreement Cotsation incluse dans une convention collective President Vice-President Vice-Vice-Vice-Vice-Vice-Vice-Vice-Vice-	2018-19					
Professional Organization - Organisme professionnel Article of Collective Agreement - Article de la convention collective Section B Description Description Section 32 of the FAA Article 32 de la LGFP Article 32 de la LGFP Centre de cott Compte de GL Monta Constitution incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Vice-President Vice-President Vice-President Cotisation non incluse dans une convention collective President Cotisation non incluse dans une convention collective President Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective President Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Minister Minister Yes 74743(2)	Paylist No. № de liste de paye	Group and Level - Groupe et	niveau	Branch - Dire	ction Générale	
Section B Description	6712		cete & Secretary			AND DESCRIPTION OF THE PROPERTY OF THE PROPERT
Section B Description Section 32 of the FAA Article 32 de la LGFP Required Note Ceiving discott Comptie de GL Account Arnour Ceiving discott Comptie de GL Monter Ceiving discott Comptie de GL Monter Cottestion incluse dans une convention collective Gestionnaire No Non Non 74744 ⁽¹⁾ \$1 Membership not under Collective Agreement Vice-President Vice-President Vice-President Oui 74743 ⁽²⁾ Wembership not under Collective Agreement President President Oui 74743 ⁽²⁾	Professional Organization - Organisme professionnel		Article of Collective Ag	greement - Article de l	a convention collective	
Description Sertion 32 of the FAA Article 32 de la LGFP Article 32 de la LGFP Membership under Collective Agreement Cotisation incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective President Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective President Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Cotisation non incluse dans une convention collective Membership not under Collective Agreement Minister Yes 74743(2)	CPA Ontario					
Description Section 32 of the FAA Article 32 de la LGFP Article 32 de la LGFP Membership under Collective Agreement Cottsation incluse dans une convention collective Cottsation non incluse dans une convention collective Vice-President Vice-President Vice-President Cottsation non incluse dans une convention collective President Cottsation non incluse dans une convention collective Membership not under Collective Agreement Cottsation non incluse dans une convention collective Non 74744 ⁽¹⁾ \$1 Amount Membership not under Collective Agreement Cottsation non incluse dans une convention collective President Out Membership not under Collective Agreement Cottsation non incluse dans une convention collective Membership not under Collective Agreement Minister Yes 74743 ⁽²⁾ Membership not under Collective Agreement Minister Yes 74743 ⁽³⁾	Section B					
Cotisation incluse dans une convention collective Gestionnaire Non 7474411 St. Membership not under Collective Agreement Vice-President Vice-President Oui 74743(2) Membership not under Collective Agreement President Yes 74743(2) Cotisation non incluse dans une convention collective President Yes 74743(2) Membership not under Collective Agreement Oui 74743(2) Membership not under Collective Agreement Minister Yes 74743(3)	Description		Required Note d'information			Amount Mentant
Catisation non incluse dans une convention collective Vice-Président Oui /4743341 Membership not under Collective Agreement President Yes 74743(3) Cotisation non incluse dans une convention collective Président Oui /4743(3) Membership not under Collective Agreement Minister Yes 74743(3)					74744(1)	\$980.00
Cotisation non incluse dans une convention collective Président Oui 144.344 Membership not under Collective Agreement Minister Yes 747.4031					74743(2)	
Membership not under Collective Agreement Minister Yes 74742(3) Cotisation non incluse dans une convention collective Ministre Oui					74743(2)	
					74742(3)	
GST or HST TPS ou TVH 11153 \$1					11153	\$127.40
Total empurit to pay. Mortant total & payer \$1,7						\$1,107.40
Section C	Section C					

Me	mbership Fee Period - Période de collisation			
	18-19			
Em	ployee's Name - Nam de Femployé	***********		PRI - CIDP
Se	ction D			
l,	pereby request the refund of fees in the aforementioned amount, in accordance with rective.	the re	evant collective agreement or the article	of the Individual or Corporate Membership
P	r la présente, je demande le remboursement,de cotisations au montant précité, en a isalions individuelles et générales,	ccord	avec la convention collective pertinente	ou l'article de la Directive concernant les
				2018-05-27
-	Employee Signature - Signature de l'em	playé		Date
Ma	nager's Signature (Cortified Correct) - Signature du gestionnaire (Ce	rtifié	exacte)	
	Lanta's			Date () / / / / / / /
Αu	thorized Signature (S.34 of the FAA) - Signature autorisée (S.34 de la	LGF	?)	
	Wariane			05/10118
	be completed by Compensation Advisor - À être complété par le cor	seille		
Sec	uence number of ENC 034 - Numéro de séquence du VCR 034		Amount paid - Montant payé	Date paid - Date payé
Αu	thorized by Financial Officer (S.33 of the FAA) - Autorise par l'agent i	inand	ier(ère) (S.33 de la LGFP) (SIC)	
Sig	nature		Amount paid - Montant payé	Date paid - Date payé
Ge	neral Ledger (GL) Account - Compte de Grand Livre (GL)			
	GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement.	(1)	cotisations ministérielles bénéficient dir	ou autre organisation similaire torsque les ectement à un programme gouvernemental érale que l'employé doit remplir pour exercer
	GL 74743' This category includes work-related memberships that are not with professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such memberships for example, The Press Club are not taxable when the agency is the primary beneficiary.	(2)	pas professionnelles et qui ont été faite poste et ce, lorsqu'il est impossible de l	u travail et à des organisations qui ne sont is au nom d'un particulier ou d'un titre de a faire au nom de la bibliofitéque ministérielle ables, par exemple l'adhésion au Cercle des copal bénéficiaire.
	GL 74742: This account may be used in highly exceptional cases pursuant to the CBSA diractive where the parsonal approval of the Minister is required for memberships in organizations that are primarily social, recreational or fraiemal.	(3)		és exceptionnel conformément à la directive personnelle du ministre est requise pour ère social, rècréatif ou fraternel,
ins	tructions - Instructions			
	Refund for Individual Membership under Collective Agreement: send approved request to Compensation Services to the attention of the Compensation Advisor.	(4)		iuses dans une convention collective : le la collisation incluse dans une convention n à l'attention du conseiller(ére) en
	Refund for Individual Membership not under Collective Agreement; send approved request to Financial Services,	(5)	Remboursement des cotisations non Faire parvenir la demande approuvée a	incluses dans une convention collective au Services Financiers.
	Attach the claim, and proof of payment to the duly completed form. Refer to	(6)		r de la réclamation, une preuve de paientent. s pour les colisations et adhésions générales
	section 1 of the procedures on Corporate and Individual Membership Fees.			

Page 1 of 1

From: E-xact Transactions Customer Support [noreply@hostedcheckout.com] Sent: May 24, 2018 6:27 PM To: asc_info@rogers.com

Subject: Transaction Receipt

This is the receipt for your purchase at CPA Ontario.

Order Information

Total Amount: CAD 1107.40

This order is now complete. Transaction approved!

Here is your receipt:

TRANSACTION RECORD ****** CPA ONTARIO 1100-25 YORK STREET TORONTO, ON M5J2V5 Canada

TYPE: Purchase

ACCT: Visa \$ 1,107.40 CAD

CARD NUMBER:
DATE/TIME : 24 May 18 18:27:22
REFERENCE # : 001 580674 M
AUTHOR. # : 451173
TRANS. REF. : ,IN-E45882

Approved - Thank You 000

Please retain this copy for your records.

Cardholder will pay above amount to card issuer pursuant to cardholder agreement.



Welcome: Amarinder Singh CPA, CGA (82858991)



Click here to non! | Close window

25 York St. Suite 1100
Toronto, ON. M5J 2V5
Tel; 1 800,387,0735
Fax: 416 204,3151
Email: amd@epaoniario.ca
Web: epaoniario.ca

AMD Invoice

		Reference Number Ferms Date	IN-E458822 Due upon receipt April 1, 2018
Description	Fee	Так	Total Amount
CPA Ontario Annual Membership Dues 04/01/2018-03/31/2019	\$580,00	\$75.40	\$655.40
CPA Canada Annual Membership Dues 04/01/2018-03/31/2019	\$400.00	\$52.00	\$452.00
		Subtotal	\$980,00
		GST/HST	\$127.40
		Total	\$1,107,40
		Amount Received/Credited:	\$1,107,40
		Payment Date	May 24, 2018
		Balance Due	50.00

HST# 107 508 525 RT0001

C 2017 Chartoned Professional Accomptants of Opeario

PRIVACY POLICY

PRIMI

HELI

Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the authority of s. 33 and s. 34 of the *Financial Administration Act*. It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

Information may be used by the CBSA for financial reporting and program evaluation. Information may be disclosed to Public Works and Government Services Canada (Receiver General for Canada) for payment purposes.

Individuals have the right of access to and/or can request corrections of their personal information under the *Privacy Act*. The collection is described within Info Source under the Account Payable Personal Information Bank PSU 931 which is detailed at http://www.infosource.gc.ca/emp/emp03-eng.asp#psu931. Should you have concerns about the CBSA's handling of your personal information you have a right to file a complaint with the https://growthat.org/privacy-commissioner-of-Canada.

L'information fournie dans le présent formulaire a été recueillie en vertu de l'article 33 et de l'article 34 de la *Loi sur la gestion des finances publiques*. Elle est requise pour le traitement de votre demande de remboursement de cotisation conformément à la Directive concernant les cotisations individuelles et générales de l'ASFC.

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme, Les renseignements peuvent être communiqués à Travaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de paiement.

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Section A					
Employee's Name - Nom de l'employé				PRI - CIDP	
Membership Fee Period - Période de cotisation	,				
January 1 to December 31, yearly					
Paylist No. Nº de liste de paye	Group and Level - Groupe et	t niveau	Branc	h - Direction Générale	
4200000			IAPE	D	
Professional Organization - Organisme professionnel		Article of Collective	Agreement - Arti	cle de la convention collect	tive
ISACA					
Section B					
Description	Section 32 of the FAA Article 32 de la LGFP		Cost Centr Centre de ci		Amourit Montant
Membership under Collective Agreement Cotisation incluse dans une convention collective	Manager Gestionnaire	No Non	318.00 (JS 74744 ⁽¹⁾	\$318.00
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	President Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Minister Ministre	Yes Oui		74742(3)	
GST or HST TPS ou TVH				11153	
		E Marie V		Total amount to pay Montant total à payer	\$318.00
Section C					
Justification					
ISACA membership fees for CISA and CG	EIT certifications an	d ISACA Ottawa	a Chapter me	embership dues for	2019.
_					. 2020.
T					

Membership Fee Period - Période de cotisation	***************************************			
January 1 to December 31, 2019				
Employee's Name - Nom de l'employé			PR	I - CIDP
ection D				FE THE MALE REPORTS THE VINE
, hereby request the refund of fees in the aforementioned amount, in accordance with Directive.	the rel	evant collective agreement or the	e article of the	Individual or Corporate Membership
onective. Par la présente, je demande le remboursement de cotisations au montant précité, en a otisations individuelles et générales.	ccord i	avec la convention collective per	rtinente ou l'ar	rticle de la Directive concernant les
				2018-10-01
		-	-	
anager's Signature (Certified Correct) - Signature du gestionnaire (Ce	rtifié e	exacte)		
La confine ex				Date 0C45/18
uthorized Signature (S.34 of the FAA) - Signature autorisée (S.34 de la	LGFF	?)		
adament ?				Date 05/10/18
o be completed by Compensation Advisor - À être complété par le con	seille	r(ère) en rémunération (4)(6)	l	
equence number of ENC 034 - Numéro de séquence du VCR 034		Amount paid - Montant p	oayé	Date paid - Date payé
uthorized by Financial Officer (S.33 of the FAA) - Autorisé par l'agent f	inanc			
gnature		Amount paid - Montant p	payé	Date paid - Date payé
eneral Ledger (GL) Account - Compte de Grand Livre (GL)				
) GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their positions set out in the Collective Agreement.		accrédité, une association, une cotisations ministérielles bénéfic	société ou au cient directem e loi fédérale (paiements effectués à un conseil itre organisation similaire lorsque les ient à un programme gouvernemental que l'employé doit remplir pour exercer ention collective.
GL 74743: This category includes work-related memberships that are not with professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such memberships for example, The Press Club are not taxable when the agency is the primary beneficiary.		pas professionnelles et qui ont e poste et ce, lorsqu'il est imposs	été faites au n ible de la faire s imposables,	ail et à des organisations qui ne sont iom d'un particulier ou d'un titre de e au nom de la bibliothèque ministérielle par exemple l'adhésion au Cercle des bénéficiaire.
GL 74742: This account may be used in highly exceptional cases pursuant to the CBSA directive where the personal approval of the Minister is required for memberships in organizations that are primarily social, recreational or fraternal.		Ce compte peut être utilisé qu'e de l'ASFC qui stipule que l'appn l'adhésion à des organisations à	obation perso	ceptionnel conformément à la directive nnelle du ministre est requise pour cial, récréatif ou fratemel.
structions - Instructions				
Refund for Individual Membership under Collective Agreement: send approved request to Compensation Services to the attention of the Compensation Advisor.			ouvée de la co	dans une convention collective : ofisation incluse dans une convention tention du conseiller(ère) en
Refund for Individual Membership not under Collective Agreement: send approved request to Financial Services.	(5)	Remboursement des cotisation Faire parvenir la demande appre	ons non inclu ouvée au Serv	ses dans une convention collective vices Financiers.
Attach the claim, and proof of payment to the duly completed form. Refer to section 1 of the procedures on Corporate and Individual Membership Fees,				réclamation, une preuve de paiement. les cotisations et adhésions générales
Attach claim, proof of payment, and a copy of the completed pre-authorization form duly authorized by the appropriate level of approval. Refer to section 2 of the procedures on Corporate and Individual Membership Fees,		Joindre au formulaire dûment co ainsi qu'une copie de l'approbati d'approbation approprié. Se réfi cotisations et adhésions général	ion préalable (érer à la secti	réclamation, une preuve de paiement dûment autorisé par le niveau on 2 des procédures pour les

CBSA - Released under the Access to Information
ASEC - Developing an under the Information

Purchase | Confirmation

This is an automatically generated email, please do not reply.

Thank you for your Order! Please print this invoice for your records.

You will receive an email confirmation of your purchase shortly.

Online payments appear on the next business day.



3701 Algonquin Road, Suite 1010 Telephone: +1.847.253.1545 Facsimile: +1.847.253.1443 Rolling Meadows, Illinois 60008-3105, USA Web site: www.isaca.org

E-mail: info@isaca.org

ISACA FEIN: 23-7067291

INVOICE

Purchase Information

Date of Purchase: 30 Sep 2018

Purchase Number: 2273282 Payment method: Credit card Order Number: Card Type; MC

Certification Renewal Information

CPE hours may also be required to complete your certification renewal. You can view your current CPE reporting status and report additional CPE hours at myCertifications

Renewal Payment Information

If you see an unexpected balance due in the detailed section below it is because of the delay in posting payments and it will be updated automatically within a 24-48 hour period. After that, be sure to check myISACA for an updated payment confirmation.

Detail Code Type Description Quantity Unit Price Extended Amount BASIC DUES Basic Membership Dues through 31 Dec 2019 \$135.00 \$135.00 CHAPT/032 CHAPT 032-Ottawa Valley Chapter \$20.00 \$20.00 CGEIT SEC **CGEIT Fee** \$45.00 \$45.00 CISA SEC CISA Fee \$45.00 \$45.00 Total: \$245.00 Payments: -\$245.00 Balance: \$0.00

All fees are expressed in US dollars and all payments by credit card will be processed in US dollars

Close Print

From:

ISACA Certification < certification@isaca.org>

Sent:

October 2, 2018 02:30 AM

To:

Subject:

ISACA Renewal Receipt - CGEIT Certification

2 October 2018

RECEIPT *

2019 CGEIT Maintenance Fee		US\$	45.00
Total Paid		US\$	45.00
Total Due	(PAID IN FULL)	US\$	0.00

^{*}Membership dues payment receipt, if applicable, will be sent under separate cover.

This is to confirm your compliance with the CGEIT Continuing Education Policy and that you are certified as a CGEIT through 31 December 2019.

Following is a summary of the continuing professional education (CPE) hours you have submitted for your fixed three-year certification period, 1 January 2019 through 31 December 2021.

Your initial three-year certification period begins on 1 January 2019 and ends on 31 December 2021. You are not required to report CPE hours for 2018. However, CPE hours earned between the date of certification, 25 April 2018, and 31 December 2018 will be applied toward your 2019 CPE hour requirement.

	MINIMUM	TOTAL
YEAR	REQUIRED	SUBMITTED
2019	20	12.50
2020	20	0.00
2021	20	0.00

CBSA - Released under the Access to Information Act
ASEC - Disulpation en vertuine la loi sur l'Arcès à l'information

Three year minimum requirement: Current Total: 120.00 12.50

A minimum of 20 CPE hours are required for each cycle year and a minimum of 120 over your three-year cycle. However, we encourage you to earn at least 40 CPE hours per year in order to comply with the three-year minimum requirement. The online CPE reporting system displays your current renewal status and specific CPE reporting requirements. It also enables you to report CPE hours at any time of the year. Visit www.isaca.org/ReportCPE.

If you have any questions on your CGEIT certification for 2019, please contact the certification department via telephone at +1.847.660.5660 or by email at certification@isaca.org.

Sincerely,

CGEIT Certification Working Group

ISACA

Ref No. 1048394

From:

ISACA Certification < certification@isaca.org>

Sent:

October 2, 2018 02:30 AM

To:

Subject:

ISACA Renewal Receipt - CISA Certification

2 October 2018

RECEIPT *

2019 CISA Maintenance Fee		US\$	45.00
Total Paid		US\$	45.00
Total Due	(PAID IN FULL)	US\$	0.00

^{*}Membership dues payment receipt, if applicable, will be sent under separate cover.

This is to confirm your compliance with the CISA Continuing Education Policy and that you are certified as a CISA through 31 December 2019.

Following is a summary of the continuing professional education (CPE) hours you have submitted for your fixed three-year certification period, 1 January 2018 through 31 December 2020.

Your initial three-year certification period begins on 1 January 2018 and ends on 31 December 2020. You are not required to report CPE hours for 2017. However, CPE hours earned between the date of certification, 25 October 2017, and 31 December 2017 will be applied toward your 2018 CPE hour requirement.

	<u>MINIMUM</u>	<u>TOTAL</u>
<u>YEAR</u>	REQUIRED	SUBMITTED
2018	20	73.00
2019	20	0.00
2020	20	0.00

CBSA - Neleased under the Access to Information Act

ASEC - Disciplation on verticine to loss or Earnés à l'information

Three year minimum requirement: 120.00 Current Total: 73.00

A minimum of 20 CPE hours are required for each cycle year and a minimum of 120 over your three-year cycle. However, we encourage you to earn at least 40 CPE hours per year in order to comply with the three-year minimum requirement. The online CPE reporting system displays your current renewal status and specific CPE reporting requirements. It also enables you to report CPE hours at any time of the year. Visit www.isaca.org/ReportCPE.

If you have any questions on your CISA certification for 2019, please contact the certification department via telephone at +1.847.660.5660 or by email at certification@isaca.org.

Sincerely,

CISA Certification Working Group

ISACA

Ref No. 1048394



Agence des services frontaliers du Canada

Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

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Section A					
Employee's Name - Nom de l'employé				PRI - CIDP	
Membership Fee Period - Période de cotisation					-
Cotisation annuelle CPA 2018 - 2019					
Paylist No. No de liste de paye Group and Level - Groupe et niveau Branch - Direc				Direction Générale	
	•		Intern	al Audit and Pro	gram Evaluation
Professional Organization - Organisme professionnel		Article of Collective	e Agreement - Article	de la convention collecti	ve
Ordre des Comptables Professionnels Aga	réés du Quebec	57			
Section B					
Description	Section 32 of the FAA Article 32 de la LGFP	Briefing Nate Required Note d'information requise	Cost Centre Centre de coût	GL Account Compte de GL	Amount Montant
Membership under Collective Agreement Cotisation incluse dans une convention collective	Manager Gestionnaire	No Non		74744(1)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	President President	Yes Oui	1400 200 00	74743(2)	\$967.00
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Minister Ministre	Yes Oui		74742(3)	
GST or HST TPS ou TVH			47.00 + 93.	76 11153	\$140.76
				Total amount to pay Montant total à payer	\$1,107.76
Section C					
Justification					
Cotisation annuelle autorisée par le Pa	résident				



5, Place Ville Marie, bureau 800, Moniréal (Quebec) H3B 2G2 T, 514 288.3256 1 800 363.4688 Téléc. 514 843.8375 www.cpaquebec.ca

AVIS DE COTISATION 2018-2019

N° DE L'AVIS	N° DE MEMBRE
1406051	1
DATE D'ÉMISSION	
2018-03-17	

DESCRIPTION	MONTANT
Cotisation annuelle	930,00 \$
Contribution Office des professions (non taxable)	27,00 \$
Frais administratifs	10,00 \$
TPS: 10780 3009 RT0001	47,00 \$
TVQ: 1006163536 TQ0001	93,76 \$
VOTRE COTISATION ANNUELLE (NON-REMBOURSABLE) (1)	1 107,76 \$
PROMESSE DE DON À LA FONDATION DES CPA SELON VOTRE DÉCLARATION ANNUELLE (2)	0,00 \$
TOTAL	1 107,76 \$
PAIEMENT	(1 107,76\$)
N.B. Avant le 15 mars 2018, vous devez obligatoirement vous déclarer au gestionnaire du régime d'assurance responsabilité soluter s'il y a lieu la prime correspondant à votre situation.	0,00 \$

(1) Votre cotisation annuelle couvre la période du 1er avril 2018 au 31 mars 2019.

(2) Si vous souhaitez modifier le montant de votre don, vous n'avez qu'à ajuster votre premier versement en conséquence. Vous pouvez également en tout temps effectuer un don sur le site de la Fondation - cpaquebec.ca/fondation.

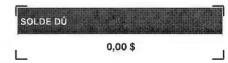
N. B. Prière de prendre connaissance au verso du consentement à la transmission de renseignements personnels à CPA Canada.

À retourner avec votre palement.



	MONTANT À PAYER			
UN VERSEMENT*	DEUX VERSEMENTS*			
	Premier	Deuxième		
0,00 \$	0,00 \$	0,00 \$		
CHÈQU	E(S) DATÉ(S) DU (OU AV	ANT)		
15 mars 2018	15 mars 2018	31 mai 2018		

* Payables à l'Ordre des CPA et datés du 15 mars 2018 et, le cas échéant, du 31 mai 2018, vos chèques doivent parvenir à l'Ordre au plus tard le 15 mars 2018. Les règlements en deux versements incluent des frais d'administration de 10 \$ (plus taxes).





Nº du paiement	Date	Mode de paiement	Montant
₽ 390431	2018-09-27	Visa	28,74 \$
368805	2018-05-31	Chèque	553,88\$
1 368804	2018-03-17	Chèque	553,88 \$
■ 299473	2017-05-31	Chèque	539,51 \$
1 299472	2017-03-14	Chèque	539,51 \$
₽ <u>227869</u>	2016-03-14	MasterCard	1 049,62 \$
1 67720	2015-05-31	Chèque	522,36 \$
174920 1	2015-05-22	Visa	28,74 \$
1 67719	2015-03-18	Chèque	547,36 \$
₽ <u>116184</u>	2014-07-17	Visa	28,74 \$
₽ 102273	2014-06-01	Chèque	513,34 \$
1 02272 1 02272	2014-04-03	Chèque	548,34 \$
⊞ 35476	2013-03-27	Visa	1 014,14 \$

Renseignements personnels et professionnels

Correspondance

Attestation officielle de réussite du programme national

Relevé de compte

Paiement et historique des factures

Historique des paiements

Paiement de la cotisation

Reçus

Relevé de dépenses

Vos obligations

Votre développement professionnel

Vos rôles à l'Ordre

Nous joindre

5, Place Ville Marie, bureau 800, Montréal (Québec) H3B 2G2 www.cpaquebec.ca

Des questions? Faites appel à notre équipe >

Vous aimeriez vous joindre à nous? Visitez notre page « Carrières à l'Ordre » >

Facebook - CPA

Facebook - Devenir CPA

LinkedIn - CPA

LinkedIn - Groupe

Twitter

Instagram

YouTube

<u>Flickr</u>

Commentaires

Réalisation du site

© 2018 Ordre des CPA du Québec. Tous droits réservés

Sécurité et confidentialité

APPENDIX B - ANNEXE B

REQUEST FOR REFUND OF MEMBERSHIP FEES AS PER COLLECTIVE AGREEMENTS DEMANDE DE REMBOURSEMENT DES COTISATIONS PROFESSIONNELLES SELON LES CONVENTIONS COLLECTIVES

Employee's Name – Nom de l'employé	e			PRI –	CIDP
Paylist No. – N° de liste de paye 0048	Group and Level – Gr	oupe et niveau	Article of Collective Ag Article de la convention		
Professional Organization – Organisme professionnel Association of Certified Fraud Examiners			Amount of Receipt (copy attached – including taxes Montant de reçu (copie ci-joint – incluant les taxes) \$260.98		
Branch - Direction générale		L			
Internal Audit and Program Evaluation Di	rectorate				
Description	Cost	Centre - Centre de coût	GL Account - Compt	te du GL Am	ount - Montant
Professional Membership Fees		20000		\$25	9.04
Cotisations de membres d'une association	n professionnelle				
TPS ou TVH					
Total				\$25	9.04
	Signature – Signature		15.4	Date	
Manager's Signature (Certified Correct	i) – Signature du gestioi	nnaire (Certifie exacte)	Date)	
Authorized Signature (S.34 of the F.A.	A.) – Signature autorisé	e (S.34 du L.G.F.P.)	Date)	
THOUIN MARIANNE		numérique de THOUIN MARIANN 0.12.23 08:21:18 -05'00'	E		
Send approved request to Com to the attention of the Compens	ation Advisor.	de la remun en rémunéra		du Consei	
To be completed by Compensa	ation Advisor – À êt				
Sequence number of ENC 034 Numéro de sequence du VRC 034		Amount Paid – Mor	ntant Payé Da	ate Paid – Dat	e Payé
Please note that the ten (10) gro reimbursement of professional			er que les dix (10) g nent des cotisation		

AP, AV, EB, EC, FI, LA, PA, RE, SH, SV.

included in their collective agreement are:

remboursement des cotisations professionnelles est inclus à leur convention collective sont:

AP, AV, EB, EC, FI, LA, PA, RE, SH, SV.



Canada Border Services Agency

Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

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A CONTRACTOR OF THE PARTY OF TH

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme, Les renseignements peuvent être communiqués à Travaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de paiement,

Vous avez le droit d'accéder à vos renseignements personnels et/ou d'y apporter des corrections en vertu de la Loi sur la protection des renseignements personnels. Les renseignements recueillis sont décrits dans l'Info Source sous le fichier de renseignements personnels comptes créditeurs POU 931 qui est détaillé sur le site https://www.infosource.gc.ca/emp/emp03-fra.asp#pou931. Si vous avez des préoccupations quant à la façon dont l'ASFC traite vos renseignements personnels, vous avez le droit de déposer une plainte auprès du Commissariat à la protection de la vie privée du Canada.

Section A					
Employee's Name - Nom de l'employé					· · · · · · · · · · · · · · · · · · ·
Membership Fee Period - Période de cotisation					
January 2020 - December 2020					
Paylist No. № de liste de paye	Group and Level - Groupe et	nìveau	Branch - Dire	ction Générale	<i>s</i> . \$
6712	i		Internal	Audit and Pro	gram Evaluation
Professional Organization - Organisme professionnel		Article of Collective	e Agreement - Article de I	a convention collecti	ve
ISACA - CISA and CGEIT		N/A			
Section B					
_ Description	Séction 32 of the FAA Anide 32 de la LGFP		Gost Centre Gentre de poût	GL Account Compte de GL	Amount Montant
Membership under Collective Agreement Cotisation incluse dans une convention collective	Manager Gestionnaire	Na Non	14002000	74744(1)	\$326.47
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui		74743(2)	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	President Président	Yes Oui		74743 ⁽²⁾	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Minister Ministre	Yes Oui		74742(3)	
GST or HST TPS ou TVH				11153	
Section C	4.			otal amount to pay intant total à payer	\$326.47
Justification	· 9			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
				92.	
	>				
				ď	

2020		· //
Employee's Name - Nom de l'employé		PRI - CIDP
Section D		
I, hereby request the refund of fees in the aforementioned amount, in accordance with the Directive.	ne relevant collective agreement or the article	of the Individual or Corporate Membership
Par la présente, je demande le remboursement de cotisations au montant précité, en ac c	cord avec la convention collective pertinente o	ou l'article de la Directive concernant les
		0 + 4 \
		Oct 4, 2019
Manager's Signature (Certified Correct) - Signature du gestionnaire (Cert	tifié exacte)	Bate
		Date
Authorized Signature (S.34 of the FAA) - Signature autorisée (S.34 de la	LGFP)	
Manare		Date () () ()
To be completed by Compensation Advisor - À être complété par le cons	seiller(ère) en rémunération (4)(6)	
Sequence number of ENC 034 - Numéro de séquence du VCR 034	Amount paid - Montant payé	Date paid - Date payé
Authorized by Financial Officer (S.33 of the FAA) - Autorisé par l'agent fi	nancier(ère) (S.33 de la LGFP) (5)(7)	
Signature	Amount paid - Montant payé	Date paid - Date payé
General Ledger (GL) Account - Compte de Grand Livre (GL)		
 GL 74744: Membership fees include payments made to an accredited board, association, society or similar organization when departmental memberships are 	 Les cotisations d'adhésion comprennen accrédité, une association, une société 	t les paiements effectués à un conseil ou autre organisation similaire lorsque les
in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their		ectement à un programme gouvernemental érale que l'employé doit remplir pour exercer
positions set out in the Collective Agreement.	ses fonctions selon les conditions de la	
2) GL 74743: This category includes work-related memberships that are not with	(2) Ce compte inclus les adhésions liées au	
professional bodies, taken out in the name of an individual or position title, where it is not possible to be held in the name of departmental library. Such		s au nom d'un particulier ou d'un titre de a faire au nom de la bibliothèque ministérielle
memberships for example, The Press Club are not taxable when the agency is the primary beneficiary.		bles, par exemple l'adhésion au Cercle des
3) GL 74742: This account may be used in highly exceptional cases pursuant to the	(3) Ce compte peut être utilisé qu'en cas tre	
CBSA directive where the personal approval of the Minister is required for memberships in organizations that are primarily social, recreational or fraternal.	l'adhésion à des organisations à caracte	personnelle du ministre est requise pour ere social, récréatif ou fraternel.
nstructions - Instructions		
4) Refund for Individual Membership under Collective Agreement: send	(4) Remboursement des cotisations incl	
approved request to Compensation Services to the attention of the Compensation Advisor.	Faire parvenir la demande approuvée d collective au Service de la rémunératior rémunération.	e la cotisation incluse dans une convention à l'attention du conseiller(ère) en
 Refund for Individual Membership not under Collective Agreement: send approved request to Financial Services. 	(5) Remboursement des cotisations non Faire parvenir la demande approuvée a	incluses dans une convention collective : u Services Financiers.
 Attach the claim, and proof of payment to the duly completed form. Refer to section 1 of the procedures on Corporate and Individual Membership Fees. 		de la réclamation, une preuve de paiement. pour les cotisations et adhésions générales.
Attach claim, proof of payment, and a copy of the completed pre-authorization form duly authorized by the appropriate level of approval. Refer to section 2 of	(7) Joindre au formulaire dûment compléter ainsì qu'une copie de l'approbation préa	de la réclamation, une preuve de paiement lable dûment autorisé par le niveau

Request for Refund of Membership Fees Demande de remboursement de cotisations ou adhésions générales

The information you provide in this document is collected under the authority of s. 33 and s. 34 of the *Financial Administration Act*. It is collected for the purpose of processing your request for a refund of a membership fee further to the CBSA Corporate and Individual Membership Fees Directive.

Information may be used by the CBSA for financial reporting and program evaluation. Information may be disclosed to Public Works and Government Services Canada (Receiver General for Canada) for payment purposes.

Individuals have the right of access to and/or can request corrections of their personal information under the *Privacy Act*. The collection is described within Info Source under the Account Payable Personal Information Bank PSU 931 which is detailed at http://www.infosource.gc.ca/emp/emp03-eng.asp#psu931. Should you have concerns about the CBSA's handling of your personal information you have a right to file a complaint with the Office of the Privacy Commissioner of Canada.

L'information fournie dans le présent formulaire a été recueillie en vertu de l'article 33 et de l'article 34 de la *Loi sur la gestion des finances publiques*. Elle est requise pour le traitement de votre demande de remboursement de cotisation conformément à la Directive concernant les cotisations individuelles et générales de l'ASFC.

Les renseignements peuvent être utilisés par l'ASFC à des fins de rapports financiers et d'évaluation de programme. Les renseignements peuvent être communiqués à Travaux publics et Services gouvernementaux Canada (Receveur Général du Canada) à des fins de paiement.

Vous avez le droit d'accéder à vos renseignements personnels et/ou d'y apporter des corrections en vertu de la *Loi sur la protection des renseignements personnels*. Les renseignements recueillis sont décrits dans l'Info Source sous le fichier de renseignements personnels comptes créditeurs POU 931 qui est détaillé sur le site http://www.infosource.gc.ca/emp/emp03-fra.asp#pou931. Si vous avez des préoccupations quant à la façon dont l'ASFC traite vos renseignements personnels, vous avez le droit de déposer une plainte auprès du Commissariat à la protection de la vie privée du Canada.

Montant total à payer

Section A					
Employee's Name - Nom de l'employé				PRI - CIDP	
Membership Fee Period - Période de cotisation					_
2021	T				
Paylist No. Nº de liste de paye	Group and Level - Groupe et	e et niveau Branch - Direction Générale		ction Générale	
			IAPED		
Professional Organization - Organisme professionnel		Article of Collective Agreement - Article de la convention collective			
ISACA	PSAC - PA - Article 60 of collective agreement				
Castian D					

Section B					
Description	Section 32 of the FAA Article 32 de la LGFP	Briefing Note Required Note d'information requise	Cost Centre Centre de coût	GL Account Compte de GL	Amount Montant
Membership under Collective Agreement Cotisation incluse dans une convention collective	Manager Gestionnaire	No Non		74744 ⁽¹⁾	\$258.90
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Vice-President Vice-Président	Yes Oui		74743 ⁽²⁾	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	President Président	Yes Oui		74743 ⁽²⁾	
Membership not under Collective Agreement Cotisation non incluse dans une convention collective	Minister Ministre	Yes Oui		74742 ⁽³⁾	
GST or HST TPS ou TVH				11153	
	,			tal amount to pay	\$258.90

Section C

Justification

Annual membership fee to professional institution in order to maintain professional designation.

PA collective agreement, clause 60.01: The Employer shall reimburse an employee for the payment of membership or registration fees to an organization or governing body when the payment of such fees is a requirement for the continuation of the performance of the duties of the employee's position.



Membership Fee Period - Période de cotisation		
2021		
Employee's Name - Nom de l'employé		PRI - CIDP
Section D		
I, hereby request the refund of fees in the aforementioned amount, in accordance with t Directive.	he relevant collective agreement or the article of	f the Individual or Corporate Membership
Par la présente, je demande le remboursement de cotisations au montant précité, en ac	ccord avec la convention collective pertinente o	u l'article de la Directive concernant les
cotisations individuelles et générales.	·	
		2021-01-18
Employee Signature - Signature de l'emp		Date
Manager's Signature (Certified Correct) - Signature du gestionnaire (Cer	tifié exacte)	
Jason Goorwah		Date APPROVED By Izr524 at 8:30 am, Jan 20, 2021
Authorized Signature (S.34 of the FAA) - Signature autorisée (S.34 de la	I GEP)	
	23117	Date
Laura Matar		2021-01-21
To be completed by Compensation Advisor - À être complété par le con-	seiller(ère) en rémunération (4)(6)	
Sequence number of ENC 034 - Numéro de séquence du VCR 034	Amount paid - Montant payé	Date paid - Date payé
Authorized by Financial Officer (S.33 of the FAA) - Autorisé par l'agent fi	inancier(ère) (S.33 de la LGFP) (5)(7)	
Signature	Amount paid - Montant payé	Date paid - Date payé
General Ledger (GL) Account - Compte de Grand Livre (GL)		
(1) GL 74744: Membership fees include payments made to an accredited board,	(1) Les cotisations d'adhésion comprennent	les naiements effectués à un conseil
association, society or similar organization when departmental memberships are	accrédité, une association, une société o	ou autre organisation similaire lorsque les
in direct support of a government program or when membership is a federal statutory requirement for individual employees to carry out the functions of their		ctement à un programme gouvernemental rale que l'employé doit remplir pour exercer
positions set out in the Collective Agreement.	ses fonctions selon les conditions de la c	convention collective.
(2) GL 74743: This category includes work-related memberships that are not with professional bodies, taken out in the name of an individual or position title, where	(2) Ce compte inclus les adhésions liées au pas professionnelles et qui ont été faites	
it is not possible to be held in the name of departmental library. Such	poste et ce, lorsqu'il est impossible de la	faire au nom de la bibliothèque ministérielle.
memberships for example, The Press Club are not taxable when the agency is the primary beneficiary.	De telles adhésions ne sont pas imposal journalistes, lorsque l'agence est le princ	bles, par exemple l'adhésion au Cercle des sipal bénéficiaire.
(3) GL 74742: This account may be used in highly exceptional cases pursuant to the	(3) Ce compte peut être utilisé qu'en cas trè	
CBSA directive where the personal approval of the Minister is required for	de l'ASFC qui stipule que l'approbation p	personnelle du ministre est requise pour
memberships in organizations that are primarily social, recreational or fraternal.	l'adhésion à des organisations à caractè	re social, recreatif ou fraternel.
Instructions - Instructions		
(4) Refund for Individual Membership under Collective Agreement: send	(4) Remboursement des cotisations inclu	
approved request to Compensation Services to the attention of the Compensation Advisor.	Faire parvenir la demande approuvée de collective au Service de la rémunération	e la cotisation incluse dans une convention à l'attention du conseiller(ère) en
	rémunération.	, ,
(5) Refund for Individual Membership not under Collective Agreement: send		incluses dans une convention collective :
approved request to Financial Services.	Faire parvenir la demande approuvée au	I Services Financiers.
(6) Attach the claim, and proof of payment to the duly completed form. Refer to section 1 of the procedures on Corporate and Individual Membership Fees.	(6) Joindre au formulaire dûment compléter Se référer à la section 1 des procédures	de la réclamation, une preuve de paiement. pour les cotisations et adhésions générales.
	•	
(7) Attach claim, proof of payment, and a copy of the completed pre-authorization form duly authorized by the appropriate level of approval. Refer to section 2 of	(7) Joindre au formulaire dûment compléter ainsi qu'une copie de l'approbation préal	able dûment autorisé par le niveau
the procedures on Corporate and Individual Membership Fees.	d'approbation approprié. Se référer à la cotisations et adhésions générales.	section 2 des procédures pour les

From: noreply@salesforce.com on behalf of ACFE Member Services

Sent: December 22, 2020 01:49 PM

To:

Subject: ACFE - Order Confirmation



Thank you for shopping with the ACFE!

This message is confirmation of your recent order with ACFE. If your order contains a digital product, it may take up to 30 minutes to access the product link in your transactions history. For invoices or payment receipts, <u>log in</u> to the ACFE website, go to the **My Transactions** tab and click on the icon in the **Actions column**.

Date: 2020-12-22

Invoice #: INV02863081

Total: \$195.00 **Subtotal:** \$195.00 **Sales Tax:** \$0.00

Payment Amount: \$195.00

Balance: \$0.00

Bill To:

Customer	Qty	Item	Price
	1.0	Associate Annual Membership	\$195.00

Should you have any questions, please contact our Member Services department.

(800)-245-3321 (US) +1 (512)-478-9000 (International) Representatives available Monday – Friday 7:30 AM to 6:00 PM, Central Time memberservices@ACFE.com

We look forward to serving you again in the future!

For action

CBSA'S 2020-2021 ANNUAL CORPORATE AND INDIVIDUAL MEMBERSHIP FEES

For the President

ISSUE

To request your approval to pay Canada Border Services Agency's (CBSA) annual Corporate and Individual Membership fees in accordance with the CBSA Delegation of Financial Signing Authorities (DFSA) Matrix and the accompanying Supporting Notes to the DFSA. Please note that CBSA's DFSA Membership Fees delegation is consistent with that of the Public Safety Canada Portfolio.

BACKGROUND

In accordance with the *Financial Administration Act (FAA) Section 32* as indicated on the CBSA DFSA Matrix and in the Supporting Notes to the DFSA, the CBSA President has full authority to approve Corporate Membership and Individual Membership fees.

A corporate membership is a membership held in the name of the Agency and benefits or supports a CBSA program or its administration through the provision of specialized industry information and knowledge sharing with a professional network or as a path for contact by a segment of the public most concerned with the Agency's operations. This type of membership is not part of the collective agreements of employees, nor is it specifically required by an employee to carry out his or her work activities. An individual membership is a membership held in the name of an employee even though the benefits gained apply to the CBSA in the same capacity as for a corporate membership.

CONSIDERATIONS

To avoid repetitive submissions of payment authorization of each membership fee, the regional and head quarter organizations were asked to submit their lists of corporate and individual memberships for the fiscal year 2020-2021. The total estimated cost of the consolidated list of Membership Fees planned for fiscal year 2020-2021 is \$133,244 for 544 employees, compared to \$55,887 for 283 employees from fiscal year 2019-2020 (Attachments 1 & 2). The increase of \$77,357 can mainly be attributed to:



- An increase in the individual professional memberships for Chemists in the current year's exercise, as opposed to a standalone briefing note approved two years ago \$20,487
- The inclusion of the corporate membership for the Public Policy Forum in the current year's exercise, as opposed to a standalone briefing note to President last year \$17,000
- An increase in individual professional memberships for the Bar Association of Quebec for the Agency's lawyers \$6,300
- An increase in the Chartered Professional Accountant (CPA) & Certified Public Accountant (CPA) designations for individuals not covered under a collective agreement \$6,039
- The inclusion of executive memberships for the Chartered Institute of Public Finance Accountancy (CIPFA) not covered under a collective agreement \$3,074
- New and additional individual memberships for the forensic investigators group including:
 - o International Association of Computer Investigative Specialists (IACIS) \$3,150
 - o American Board of Forensic Document Examiners (ABFDE) \$3,150
 - o Canadian Police Canine Association (CPCA) \$2,685
 - o High Technology Crime Investigation Association (HTCIA) \$2,600
 - o American Society of Questioned Document Examiners (ASQDE) \$2,340
 - o Canadian Society of Forensic Science (CSFS) \$1,500

The consolidated list of both Corporate and Individual Membership Fees is being presented for your blanket membership approval authority in the attached 2020-2021 National Corporate and Individual Membership Fees report (Attachment 1). The combined submission has been reviewed by the Finance and Corporate Management Branch Financial Policy team to ensure consistency with the legislation and the related Treasury Board and CBSA Financial Policies.

Your approval authority of the membership fees under *FAA Section 32* is required prior to payment of the membership fees. Upon receipt of your approval, the delegated financial managers can provide approval under *FAA Section 34* for the payment of Corporate and Individual Membership Fees as required.

RECOMMENDATION

It is recommended that you approve the list of Corporate and Individual Membership fees so that employees may continue to effectively perform their work requirements in support of the Agency's Mission and Commitment to Service Excellence.

President's	response

I approve ☑	
I do not approve	

	April 1st, 2020
John Ossowski	Date

ATTACHMENT(S)

- 1. CBSA's 2020-21 Annual Corporate and Individual Membership Fees Report
 - a. Annual Corporate and Individual Membership Fees Report (Summary list of organizations) Tab 1
 - b. Annual Corporate and Individual Membership Fees Report (by Branch and Region) Tab 2
 - c. Annual Corporate and Individual Membership Fees Report (Detailed list with justifications) Tab 3
- 2. CBSA's 2019-20 Annual Corporate and Individual Membership Fees Report approved by the President

Approved by:

Vice-President: Jonathan Moor, 613-948-8604, E-mail approval attached 2020-03-30

Director General: Jimmy Fecteau, 343-291-5684 Director: France Vanier, 343-291-5760

Author: Helen Zajda

Date:

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BRANCH	∡ Region 💌	Type of Membership 💌	Name of Organization	# of Employees	Cost of Membership Fees
= JAEPD	∃NHQ	∃Individual	Canadian Evaluation Society (CES)	14	3,085
			Chartered Professional Accountants (CPA)	7	7,610
			Information Systems Audit and Control Association (CISA)	2	830
IAEPD Total				23	11,525
Grand Total				23	11,525

Attachment 1c: CBSA's 2020-2021 Membership Fee National Report / Rapport national sur les cotisations de 2020-2021 de l'ASFC

BRANC T	Region / Région	Cost Centre / Centre de coût *	Name of Employee / Nom de l'employé	Corporate or Individual Membership / Cotisations individuelles ou générales *	Fiscal Year / Exercice *	Name of Organization / Nom de l'organisation	Annual Costs / Cotisations annuelles	Justification / Justification ***
IAEPD	NHO	1400-300-00		Individual	2020-2021	Canadian Evaluation Society (CES)		Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technical field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts by defining, recognizing, and promoting the practice of ethical, high quality and competent
IMEFU	INEUK	1400-300-00		murvidudi	2020-2021	(CES)	220	evaluation in Canada and strengthens the evaluation function in all levels of government. Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technical field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts by defining, recognizing, and promoting the practice of ethical, high quality and competent
IAEPO	NHQ	1400-300-00		Individual	2020-2021	(CES)	220	evaluation in Canada and strengthens the evaluation function in all levels of government.

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JAEPO	ИНО	1400-300-01	Individual	2020-2021	Canadian Evaluation Society (CES)	Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technical field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts by defining, recognizing, and promoting the practice of ethical, high quality and competent evaluation in Canada and strengthens the evaluation function in all levels of government.
					,,	Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the
						established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and
			***************************************	***************************************		efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the
						organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technical
			***************************************		***************************************	field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation
						function with the assurances that evaluators have the necessary experience, knowledge and
						competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for
		***************************************	***************************************			them to undergo the designation process. The designation supports professionalization efforts
		TOTAL CONTRACTOR CONTR	***************************************		Canadian Evaluation Society	by defining, recognizing, and promoting the practice of ethical, high quality and competent
IAEPD	NHQ	1400-300-00	Individual	2020-2021	(CES)	220 evaluation in Canada and strengthens the evaluation function in all levels of government.

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competencies to carry out evaluations in support of the requirements of the Treasury Board	}AEPO	NHQ	1400-300-00	Individual	2020-2021	Canadian Evaluation Society (CES)	220	Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cove the cost of professional membership which guarantees continuing learning in a highly technic field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive find the properties of the designation process. The designation supports professionalization effort by defining, recognizing, and promoting the practice of ethical, high quality and competent evaluation in Canada and strengthens the evaluation function in all levels of government. Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to stre
them to undergo the designation process. The designation supports professionalization et			***************************************		***************************************	Canadian Evaluation Society		Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive f them to undergo the designation process. The designation supports professionalization effort by defining, recognizing, and promoting the practice of ethical, high quality and competent

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					Canadian Evaluation Society	Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technica field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts by defining, recognizing, and promoting the practice of ethical, high quality and competent
IAEPO	NHQ	1400-300-00	Individual	2020-2021	(CES)	220 evaluation in Canada and strengthens the evaluation function in all levels of government.
						Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technica field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts
		10.000		Proposition	Canadian Evaluation Society	by defining, recognizing, and promoting the practice of ethical, high quality and competent
IAEPD	NHQ	1400-300-00	Individual	2020-2021	(CES)	220 evaluation in Canada and strengthens the evaluation function in all levels of government.

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Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development collision for surveys and logic models). All learning opportunities are aligned with the destablished competencies of logic models). All learning opportunities are aligned with the established competencies of the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organism of the control of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive	IAEPD	NHQ	1400-300-00	Individual	2020-2021	Canadian Evaluation Society (CES)	Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technica field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts by defining, recognizing, and promoting the practice of ethical, high quality and competent evaluation in Canada and strengthens the evaluation function in all levels of government.
IAEPD NHQ 1400-300-00 Individual 2020-2021 (CES) 220 evaluation in Canada and strengthens the evaluation function in all levels of government.	24550	Mid	1400 200 00		2020 2021		knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technica field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts by defining, recognizing, and promoting the practice of ethical, high quality and competent

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							Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technical field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for
IAEPD	NHO	1400-300-00	Individual	2020-2021	Canadian Evaluation Society (CES)	220	Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the established competencies for Canadian evaluators, ensuring that they are up-to-date on the latest developments which translates into better results evaluating the effectiveness and efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a shortage of staff. Efforts to strengthen the evaluation function remain a priority for the organization. It is important to incentivise employees to the field and one approach is to cover the cost of professional membership which guarantees continuing learning in a highly technical field. Having a Credentialed Evaluator (CE) designation provides management in the evaluation function with the assurances that evaluators have the necessary experience, knowledge and competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for them to undergo the designation process. The designation supports professionalization efforts by defining, recognizing, and promoting the practice of ethical, high quality and competent evaluation in Canada and strengthens the evaluation function in all levels of government.

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						Annual membership provides employees in the evaluation function with access to the latest knowledge and professional development tools (on key aspects of evaluation, such as the development of surveys and logic models). All learning opportunities are aligned with the
		999				established competencies for Canadian evaluators, ensuring that they are up-to-date on the
						latest developments which translates into better results evaluating the effectiveness and
		900000000000000000000000000000000000000				efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a
						shortage of staff. Efforts to strengthen the evaluation function remain a priority for the
						organization. It is important to incentivise employees to the field and one approach is to cover
						the cost of professional membership which guarantees continuing learning in a highly technical field.
						Having a Credentialed Evaluator (CE) designation provides management in the evaluation
		999				function with the assurances that evaluators have the necessary experience, knowledge and
		99999999				competencies to carry out evaluations in support of the requirements of the Treasury Board Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for
		000000000000000000000000000000000000000				them to undergo the designation process. The designation supports professionalization efforts
		100000000000000000000000000000000000000			Canadian Evaluation Society	by defining, recognizing, and promoting the practice of ethical, high quality and competent
IAEPD	NHO	1400-300-00	Individual	2020-2021	(CES)	220 evaluation in Canada and strengthens the evaluation function in all levels of government.
IACTU	HOU	1400-300-00	 inuiviuuai	2020*2021	(CES)	Annual membership provides employees in the evaluation function with access to the latest
		9999999				knowledge and professional development tools (on key aspects of evaluation, such as the
		100000000000000000000000000000000000000				development of surveys and logic models). All learning opportunities are aligned with the
		99999999				established competencies for Canadian evaluators, ensuring that they are up-to-date on the
		90000000				latest developments which translates into better results evaluating the effectiveness and
						efficiency of CBSA programs. The Agency's evaluation function is currently experiencing a
		999999				shortage of staff. Efforts to strengthen the evaluation function remain a priority for the
		000000000000000000000000000000000000000				organization. It is important to incentivise employees to the field and one approach is to cover
		9000				the cost of professional membership which guarantees continuing learning in a highly technical
		900				field.
		999				Having a Credentialed Evaluator (CE) designation provides management in the evaluation
		999				function with the assurances that evaluators have the necessary experience, knowledge and
		900				competencies to carry out evaluations in support of the requirements of the Treasury Board
		90000000000000000000000000000000000000				Policy on Results. Currently the cost is prohibitive to employees which acts as a disincentive for
		-				them to undergo the designation process. The designation supports professionalization efforts
					Canadian Evaluation Society	by defining, recognizing, and promoting the practice of ethical, high quality and competent
IAEPO	NHO	1400-300-00	Individual	2020-2021	(CES)	220 evaluation in Canada and strengthens the evaluation function in all levels of government.
176.5	3.45.19%	2700 000 00	 23 (2020 2027	(020)	As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an
		8000000000				employee for the payment of membership or registration fees to an organization or governing
		909999999999999999999999999999999999999				body when the payment of such fees is a requirement for the continuation of the performance of
		P0000000000000000000000000000000000000				the duties of the employee's position.
		***************************************			Chartered Professional	CMA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPD	NHQ	1400-200-00	Individual	2020-2021	Accountants (CPA)	980 In a key subject matter.
	2 22 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1	 22.47.22.47.47.	,		The property of the second sec

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								As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an employee for the payment of membership or registration fees to an organization or governing
					***************************************		***************************************	body when the payment of such fees is a requirement for the continuation of the performance of the duties of the employee's position.
			***************************************			Chartered Professional		CMA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPD	NHQ	1400-200-00		Individual	2020-2021	Accountants (CPA)	980	in a key subject matter.
			***************************************				•	Corporate Membership Refund - CMA / per article 53 in the FI Collective Agreement, the Employer
			00000000				***************************************	shall reimburse annual fees paid to one of the associations referred to in clause 53.02 for
			***************************************				***************************************	employees pursuing a formal study program to obtain a professional accounting designation
								(CPA, CA, CMA or CGA.)
		***************************************	***************************************			Chartered Professional		CMA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPO	NHQ	1400-200-00	**************************************	Individual	2020-2021	Accountants (CPA)	980	in a key subject matter.
						3		As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an
			***************************************					employee for the payment of membership or registration fees to an organization or governing
			***************************************					body when the payment of such fees is a requirement for the continuation of the performance of
			***************************************				-	the duties of the employee's position.
			***************************************			Chartered Professional	***************************************	CMA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPD	NHQ	1400-200-00		Individual	2020-2021	Accountants (CPA)	980	in a key subject matter.
			***************************************				***************************************	As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an
			***************************************					employee for the payment of membership or registration fees to an organization or governing
			***************************************					body when the payment of such fees is a requirement for the continuation of the performance of
			***************************************					the duties of the employee's position.
			**********			Chartered Professional		CMA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPD	NHQ	1400-100-00		Individual	2020-2021	Accountants (CPA)	1,107	in a key subject matter.
			***************************************					Corporate Membership Refund - CMA / per article 53 in the Fi Collective Agreement, the Employer
			***************************************					shall reimburse annual fees paid to one of the associations referred to in clause 53.02 for
			***************************************					employees pursuing a formal study program to obtain a professional accounting designation
							***************************************	(CPA, CA, CMA or CGA.)
		***************************************	***************************************		***************************************	Chartered Professional	***************************************	CMA and CFE are considered assets for the profession of internal auditing and contribute to
IAEPD	NHQ	1400-200-00	***************************************	Individual	2020-2021	Accountants (CPA)	1,475	expertise in key subject matter.
								Corporate Membership Refund - CMA / per article 53 in the FI Collective Agreement, the Employer
		***************************************	***********		-		***************************************	shall reimburse annual fees paid to one of the associations referred to in clause 53.02 for
			***************************************					employees pursuing a formal study program to obtain a professional accounting designation
		######################################			***************************************		***************************************	(CPA, CA, CMA or CGA.)
		PARTICULAR DE LA COLOR DE LA C	***************************************		***************************************	Chartered Professional	***************************************	CMA and CFE are considered assets for the profession of internal auditing and contribute to
IAEPD	NHQ	1400-100-00	основни	Individual	2020-2021	Accountants (CPA)	1.107	expertise in key subject matter.

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		<u> </u>		***************************************	1		
			***************************************		***************************************		As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an
			***************************************		***************************************		employee for the payment of membership or registration fees to an organization or governing
			***************************************		***************************************		body when the payment of such fees is a requirement for the continuation of the performance of
			***************************************				the duties of the employee's position.
				***************************************	Information Systems Audit and		CISA is considered an asset for the profession of internal auditing and contributes to expertise
IAEPD	NHQ	1400-200-00	Individual	2020-2021	Control Association (CISA)	330	in a key subject matter.
IAEPD	NHQ	1400-200-00	Individual	2020-2021	Information Systems Audit and Control Association (CISA)		As per article 58 in the AS Collective Agreement, clause 59.01, the employer shall reimburse an employee for the payment of membership or registration fees to an organization or governing body when the payment of such fees is a requirement for the continuation of the performance of the duties of the employee's position. CIA, CRMA, CISA, ITIL membership are considered an asset for the profession of internal auditing and contributes to expertise in a key subject matter.
	Notes / Remarques						
		s - include work-rela	ated memberships that are not a requirement under the pro	visions of a collec	ctive agreement.		
			ns liées au travail qui ne constituent pas une exigence en v				
			T			ofessional de	signation and membership in good standing. For the purposes of reimbursement, the annual fee
							fins du remboursement, les cotisations annuelles incluent la TPS/TVH et toute autre taxe
	*** Please provide det	ailed justification o	on why the membership is required for employees to perform	n their jobs.			
	*** Veuillez fournir un	e justification détail	llée sur les raisons pour lesquelles l'adhésion est requise :	pour que les emp	loyés puissent effectuer leur travai		